



Modern Slavery & Human Trafficking Policy

This statement sets down the Company’s commitment to preventing slavery and human trafficking in our business activities and the steps we have put in place with the aim of ensuring that there is no slavery or human trafficking in our own business and supply chains. We all have a duty to be alert to risks, however small. Staff members are expected to report their concerns and management to act upon them.

Training

To ensure a good understanding of the risks of modern slavery and human trafficking in our business and supply chains, the Company communicates the policy and highlights how to recognised risks of slavery and human trafficking, which is also included at induction and via toolbox talks.

Policies

The Company is committed to ensuring that there is no modern slavery or human trafficking in our business or our supply chains. This Statement affirms its intention to act ethically in our business relationships.

The Company undertakes due diligence when considering taking on new suppliers, and regularly reviews its existing suppliers. The Company’s due diligence process includes building long-standing relationships with suppliers and making clear our expectations of business partners and evaluating the modern slavery and human trafficking risks of each new supplier and invoking sanctions against suppliers that fail to improve their performance in line with an action plan provided by us, including the termination of the business relationship .

Signed: *K. Withers*
Kevin Withers, Managing Director, Responsible for Health and Safety
Date: 18/05/2021

